

This page contains information that we hope will guide you to create a diverse, inclusive, and accessible conference experience. If you have questions about your SRC's past diversity performance, contact us at <a href="mailto:src@faseb.org">src@faseb.org</a>.

# **FASEB Conferences Diversity Statement:**

FASEB is committed to sustaining diversity, equity, accessibility, and inclusion (DEAI) in the biological and biomedical sciences. FASEB's goal is to create and support a conference environment that is welcoming and safe for all.

FASEB believes inclusion of diverse participants, including attendees and speakers, is critical to the scientific and educational integrity of conferences. Organizers are expected to design programs that reflect this commitment.

#### **Diversity and Inclusion Definitions:**

Diversity has many aspects. Some elements of diversity are visible to the eye, others are not, which makes a firm definition of what diversity is nearly impossible. As a starting place for discussion, diversity may be considered as referring to a group of individuals with distinct and intersecting lived experiences including but not limited to, racial ethnic identity, gender identity, religion, physical and cognitive ability, class, and sexual orientation.

Inclusion is a continuous process of engagement that ensures diverse members of a group have equal access, a sense of belonging, and are empowered to make impactful decisions.

#### **Diverse Speaker Databases/Listings**

- Black Doctoral Network
- <u>Diverse Speakers in STEM Lists</u>
- 500WomenScientists
- List of Organizations to Identify Speakers from Diverse Backgrounds
- URM Researcher List by Research Position/Field
- 40+ Resources/Databases to Promote Speaker Diversity in STEM Fields
- Black Doctoral Network | Black PhD Network

## **Glossary of DEAI Terms and Inclusive Language**

- <u>Disability Types and Descriptions</u>
- Inclusive Language Guide
- Invisible Disabilities List & Information
- Racial and Ethnic Identity
- The Language of Inclusion

#### **Resource Pages:**

- Chronically Invisible
- Increasing Diversity in STEM
- MinorityPostdoc | Diversity Stakeholders
- NOGLSTP is Out to Innovate

# Organizations for Underrepresented Voices in Science

- Científico Latino
- Out in Science, Technology, Engineering, and Mathematics
- STEMNoire

FASEB DEI Quickstart Guide: FASEB DEI Quickstart

NIH Scientific Workforce Diversity Toolkit: NIH Scientific Workforce Diversity Toolkit

White House Report on Best Practices in STEM Research and Education: Best Practices for Diversity Inclusion in STEM

## **Guides to Creating Inclusive Conferences**

- Formatted Inclusive Meeting Guide
- How to Ensure Accessible Events
- Inclusive Conference Guide
- Make Your PowerPoint Presentation Accessible
- Event Planning and Accessibility

## **Conference Technology**

- Accessible PowerPoint Presentations
- Zoom Accessibility FAQs